# **Scheme of Delegation to Officers**

# 1. Introduction

- 1.1 All functions of the Council, except those decisions that are specified as member decisions in the Terms of Reference of the Full Council, a Committee or the Executive, or which by law have to be made by members, <u>are delegated to officers</u>.
- 1.2 This Scheme therefore sets out the powers of officers of the Council to discharge the functions of the Council, including making those decisions. The basis for delegation is contained within Section 101 of the Local Government Act 1972, Section 9D and 9DA of the Local Government Act 2000, and the Local Authorities (Functions and Responsibilities) Regulations 2000 as amended.
- 1.3 Officers acting under delegated powers can exercise the full range of powers necessary to discharge the Council's functions, including taking decisions, implementing decisions, managing the services, contracts and staff for which they are responsible.
- 1.4 In this Scheme, executive powers have been delegated to officers by the Leader of the Council under the Local Government Act 2000. Non-executive powers are delegated by the Council under section 101 of the Local Government Act 1972.
- 1.5 In addition to this Scheme, the Full Council, Committees and the Executive may delegate powers to officers, unless their Terms of Reference prohibit further delegation. Such delegations include the full range of powers to discharge the function, unless the decision of the member body limits these powers.

# 2. Limitations

2.2 Any exercise of delegated powers is subject to the following overriding limitations.

# 2.1 Member Consultation

- 2.1.1 Officers set out in the Scheme are expected to: -
  - maintain a close liaison with the appropriate lead Executive member ("Lead Member") or in their absence the Leader;
  - consult relevant Lead Members when exercising key decision delegations;
  - inform relevant Lead Members when exercising non key delegations;
  - ensure the divisional councillors are consulted or advised of the exercise of any delegated powers that particularly affect their area; and
  - ensure that the Chief Executive (Head of Paid Service), Executive Director of Finance (Section 151 Officer) and the Service Director: Governance, Democratic & Legal Services (Monitoring Officer) are

consulted and advised of any decisions as necessary.

- 2.1.2 Lead Members for the relevant area should be consulted on the exercise of a delegated power in all cases where:
  - there is likely to be significant opposition from members of the public save that this does not relate to objections to planning applications, building control applications, decisions on planning enforcement, proposals to modify the definitive map and statement and commons register or licensing decisions;
  - there are significant political sensitivities;
  - there is likely to be significant media (including social media) interest; or
  - A key decision is being taken.

# 2.2 Using a Delegation

- 2.2.1 Before exercising any delegated power, officers must consider in accordance with paragraph 2.1.2 whether or not they need to consult with the relevant Lead Member on the exercise of delegated powers or not to exercise delegated powers but to refer the matter to the relevant Lead Member or Council Body to decide.
- 2.2.2 The Leader Lead Member or Committee Chair (depending on where the decision sits) may at any time, following consultation with the Chief Executive and relevant officer, require a particular issue or any aspect of delegated powers to be referred to the appropriate Council Body for a decision. This does not limit the general requirements set out elsewhere in the constitution to consult with relevant divisional members, scrutiny chairs and interested groups in reaching decisions.
- 2.2.3 The Chief Executive can at any time exercise any power delegated to any officer whether specified in this Scheme or otherwise unless expressly prohibited by law. At any time that the Chief Executive is unavailable or absent, or the post is vacant, then any of the Executive Directors can exercise any such power.
- 2.2.4 The powers and responsibilities are delegated to the officers referred to by title within this Scheme of Delegation. This means that the delegations apply to whoever holds that post title at any time. The powers are automatically transferred to any successor officer to that post. Also, at various times, an officer post may be left vacant, posts may be combined and/or the title changed. For the purposes of this Scheme, reference to any post that is vacant, combined with any other and/or has its name changed shall be construed as referring to the officer post which for the time being takes on the relevant responsibilities of the original post.
- 2.2.5 Where a delegation to an officer overlaps with any other delegation, then the delegation can be exercised by the officer without reference to any other officer or members and free of any restriction and/or limitation.
- 2.2.6 These general provisions apply not only to named officers but also to anyone else authorised or nominated by them to exercise delegated authority on their behalf. In

authorising others to act on their behalf attention should be drawn to the requirements of these provisions.

- 2.2.7 Nothing in this Scheme shall prevent an officer from deciding not to exercise a power and to refer it to some other body /member who also has power to exercise it.
- 2.2.8 Where a proposed exercise of delegated authority is such that the Leader should be consulted and the Leader is absent or otherwise unavailable then the Deputy Leader can be consulted. Similarly, in the absence of the Chairman of a Committee the Vice-Chairman can be consulted. In the absence of a Lead Member the Leader could be consulted as an alternative.

# 2.3 Reservations

- 2.3.1 The scheme does not delegate to officers:
  - any matter reserved to Full Council;
  - any matter which by law may not be delegated to an officer; or
  - Any matter expressly withdrawn from delegation by the Council, Committees, the Leader or Executive.

# 2.4 Restrictions

- 2.4.1 Any exercise of delegated powers is subject to:
  - any statutory restrictions;
  - the Budget and Policy Framework;
  - any provision contained in this Constitution including the Procedure Rules;
  - the Council's approved budget;
  - any strategy or policy set by the Council or its committees, the Executive or the Chief Executive; and
  - the Code of Conduct for Employees.

# 3. Delegations and Proper Officers

- 3.1 Council decisions are made by elected members but for the Council to be able to function on a day-to-day basis, the law enables the various executive and non-executive functions to be delegated to officers. In addition, there are some functions which the law says must be exercised by specific officers.
- 3.2 The Council operates a cascade principle of delegation to ensure that decisions are taken at the most appropriate level closest to those who will be affected. This means that the vast majority of the Council's decisions and actions will fall into the category of

operational day to day decisions taken by its officers.

- 3.3 To ensure the smooth functioning of the Council and the efficient delivery of services, the Chief Officers and other named officers have been delegated various powers that they need to perform their roles. Reference to Chief Officers means the Chief Executive, Executive Directors and Service Directors.
- 3.4 Certain officers have specific duties and/ or formal functions to ensure that the Council acts within the law, uses its resources wisely and exercises its powers properly. These officers are known as "Statutory" or "Proper" Officers. A list of Statutory and Proper Officers and their authorised deputies appointed by the Council are attached at Appendix C, together with details of their functions.
- 3.5 This Scheme delegates to officers all the powers and duties relevant to their areas of responsibility detailed within:
  - the areas of responsibility in Table A below;
  - the general delegations set out in clause 4;
  - > as assigned in specific delegations set out in clause 5; or
  - which have been delegated or granted to the officer from time to time.

# Areas of Responsibility

# Table A

# <u>A link to be provided to this rather than set out in the document</u>

Chief Officer	Main Functions and Areas of Responsibility
Chief Executive	Strategic management of the Authority         Head of Paid Service         Electoral Registration Officer         Returning Officer         Development of the culture and standards         of the Authority         Leading and developing partnerships with         the public, private and third sector.         Advisor to all members (via the political
Executive Director : Community Services and relevant Service Director for area of responsibility	groups)         Housing         • Strategy and Housing revenue Account Business Plan         • Arms Length Management Organisation         • Housing Options & Allocations – Homefinder Somerset         • Homelessness – Rough Sleepers pathway         • Housing and Leaseholder Management         • Housing Maintenance - Responsive and Planned (capital programme),compliance, void management         • Housing Development & Regeneration         • Tenant Services – Worklessness &-Tenancy Management (new tenancies, income, debt and benefit support, rent setting, service charges, tenancy compliance)         • Somerset Independence Plus and financial assistance – Disabled Facility Grant, loans, advice         • Housing Property Service         • Registered Providers and Partnerships         • Sheltered and Extra Care         • Gypsy, Traveller and Van Dweller Services         • People Displacement Schemes and

Cultural Services
Libraries and Local Offer
Museums
Theatres
Leisure Centres, Facilities and Services
(contract and direct)
Sports Development Partnership
Heritage Assets
<ul> <li>Arts <del>Development-</del>Centres, Facilities, Services and Developments</li> </ul>
Culture Facilities, Services and
Developments
<ul> <li>Tourism Facilities, Services and</li> </ul>
Development including cafes
Community Facilities
Customer Services
Customer Service Strategy and Standards
Corporate Customer Services
Contact Centre
<ul> <li>Compliments &amp; Complaints, Ombudsman cases</li> </ul>
Local Service Centres
<ul> <li>Digital Services (inc. GIS, online content)</li> </ul>
Customer Engagement and Access
Regulatory and Operational Services
<ul> <li>Environmental Health and Licensing</li> </ul>
Registrars
Coroners
Environmental Protection and Enviro-
Crime
Building Control
Port and Harbour Authority
CCTV and anti-social behaviour
Safety Advisory Group
<ul> <li>Private Sector Housing Standards Enforcement</li> </ul>
Street Cleansing
Grounds Maintenance
<ul><li>Beach Management</li><li>Unauthorised encampments</li></ul>
Parks and Play Areas
Public Toilets

	Deg Wardens
	Dog Wardens
	Operational Service to Partners
	Bereavement Services
	Fairs and Markets
Executive	Climate Environment and
Director: Climate	Sustainability
and Place and	Strategy and Partnership
relevant Service Director for area	development
of responsibility	Carbon Neutrality
orresponsionity	Climate Resilience and
	adaptation
	Renewable Energy
	Country Parks, Local
	Nature Recovery Strategy,
	Local Nature Reserves,
	AONB Partnerships (Countryside Services)
	<ul> <li>Biodiversity (and net gain)</li> </ul>
	and Ecology
	Sustainability
	Waste Service
	Emergency
	Planning and Business
	Continuity
	Water Management
	Lead Local Flood Authority
	and Land Drainage
	Flooding Response
	Somerset Rivers Authority
	Coastal Protection
	Authority
	Infrastructure & Transport
	<ul> <li>Highways Authority</li> </ul>
	(including highway
	maintenance, asset
	management, bridges and
	structures, highway
	lighting and electrical
	assets and contract
	management) <del>y</del>
	Public Rights of Way
	Active Travel
	Parking

Traffic Management
Transport
Public Transport <del>and park      </del>
and ride
<ul> <li>Fleet Management and</li> </ul>
maintenance and driver-
training
Contracted Transport
Strategic and Regional
Transport Planning
<ul> <li>Highways Major<del>/Capital</del></li> </ul>
Projects
Road Safety
Delivery Programme
Management
Infrastructure
Commissioning
Economy, Employment &
Planning
Economic Development
<ul> <li>Planning (conservation and boritage at risk</li> </ul>
heritage at risk, enforcement,
Development
Management, Local Plan,
waste and minerals, S106
allocations, community
infrastructure levy,
Phosphates)
<ul> <li>Affordable Housing and</li> </ul>
Enabling
City/Town Centre
Management
Building Control
Trading Standards (Devon
partnership)
• Skills
Education Business
Partnership
<ul> <li>Econonic Infrastructure, services and</li> </ul>
Innovation Centres
Regeneration (non-
housing)

	<ul> <li>Major Projects</li> <li>Nuclear Power</li> <li>Scientific Services</li> </ul>
Executive Director: Strategy, Workforce Performance & Localities and relevant Service Director for area of responsibility	<ul> <li>Partnership and Localities and Communications</li> <li>Local Community Networks (LCNs)</li> <li>Strategic Partnerships</li> <li>City, Town and Parish Council Liaison</li> </ul>
	<ul> <li>Local devolution - Community Asset Transfers, Service devolution</li> <li>Community, Voluntary Faith, Social Enterprise Strategy and Engagement</li> <li>Volunteering Services</li> <li>Consultation and Engagement</li> <li>Locality management, delivery, partnerships and projects</li> <li>One Teams</li> <li>Community Development</li> <li>Special Projects</li> <li>Grants &amp; Lotteries</li> <li>Strategy and Performance</li> </ul>
	<ul> <li>Strategy and Policy</li> <li>Transformation</li> <li>Equality</li> <li>Performance and Benchmarking</li> <li>Communications</li> <li>Programme Management</li> <li>Project Management</li> <li>Change and Improvement</li> <li>Business Intelligence and Analysis</li> </ul>

<ul> <li>Legislation and Horizon Scanning</li> <li>Statutory Returns</li> <li>Data Visualisation &amp; Complex Analytics,</li> <li>Data Management /warehousing</li> <li>Digital – Development and Service</li> <li>Commissioning Framework and Development</li> <li>Address Management (LLGP, LGS, Street Naming and Numbering)</li> <li>Land Charges</li> <li>GIS</li> <li>Corporate Equality and Armed Forces Covenant</li> <li>Governance, Democratic &amp; Legal Services (Monitoring Officer)</li> <li>Member Services and Casework</li> <li>Lieutenancy</li> <li>Democratic Services</li> <li>Legal Services</li> <li>Elections Operation and Elections Registration</li> <li>Information Governance and Records Management including GDPR, FOJ, RIPA</li> </ul>
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	Workforce Strategy and
	Planning
	Organisational Health and
	Wellbeing
	Operations
	Business Partnering
	Payroll & Pensions
	Organisation Learning and
	Organisation Development
	Corporate/Duty Holder
	Health and Safety
	Staff Benefits
	Policy & Reward
	<ul> <li>Organisational Equality, Diversity and Inclusion</li> </ul>
	<ul> <li>Change Management</li> </ul>
Executive	Finance & Procurement
Director:	Finance Services (inc.
Resources &	Business Partners)
Corporate	Revenues and Benefits
Services (s151)	Pension Fund
and relevant Service Director	Capital Management
for area of	Treasury & Corporate Debt
responsibility	Management
	Housing Revenue Account
	Financial Strategy
	Internal Audit
	Procurement
	External Audit
	Financial Systems
	Risk & Insurance     Management
	Management
	Direct Payments     Financial Assessment and
	<ul> <li>Financial Assessment and Deputyship</li> </ul>
	Strategic Asset Management
	Corporate Landlord function
	(land and property asset
	management) Property and
	Assets
	Asset Management Strategy
	Estates and Valuations
	Rural estate management

Site acquisition, disposal and
development
Property records &     database
Commercial investment
property
Facilities management,
premises contracts,
property maintenance &
helpdesk
Premises compliance & risk
management, site security
and management
<ul> <li>Development &amp; Capital</li> </ul>
Programmes-Estate
decarbonisation strategy
and delivery
Schools & general fund
condition programme
Facilities Management
<ul> <li>Commercial Investment</li> <li>Portfolio</li> </ul>
Commercial Property
Closed Graveyards
Churchyards
Site protection and
management-Construction
project delivery – schools
and major projects advice &
internal consultancy support
Information Communication
Technology
Strategy and Architecture
Operations & Security
Support
Infrastructure
Telephony
Technical Project Delivery
Application Development
<ul> <li>Innovation, research and</li> </ul>
development
Project Pipeline
Supplier Management
Service Management

	Future Technology
Executive	Public Health (Deputy Director Public Health)
Director: Public Health and relevant Service Director for area of responsibility	<ul> <li>Provision of Specialist Public Health advice to the system</li> <li>Influencing policy, practice and commissioning to improve health &amp; wellbeing</li> <li>Inequality, Inclusion and Diversity (Strategy and Engagement)</li> <li>Somerset Health and Wellbeing Board (HWBB &amp; ICP)</li> <li>Protection of the Public's Health</li> <li>Health Improvement</li> <li>Tackling Health Inequalities</li> <li>Healthcare Public Health</li> <li>Specialist public health advice and support to Primary Care Networks/LCNs</li> <li>Public Health Nursing</li> <li>Healthy Lifestyle Services</li> <li>Provision of Public Health training/lecturing</li> <li>Centre for Specialist Registrar Training</li> <li>Behavioural Insights</li> <li>Public Health Research and Evaluation &amp; links with academia</li> </ul>
Executive Director:	<ul> <li>Health and Care Knowledge, Intelligence &amp; Clinical audit (preferably joint for ICS)</li> <li>Population Health</li> <li>Community Safety and Domestic Abuse- Services Partnership</li> <li>Domestic Abuse</li> <li>VRU/VAWG</li> <li>Children and Families</li> <li>Children Looked After and</li> </ul>
Children's	Children Looked After and     Care Leavers
Services and	
relevant Service	Assessment and     Safeguarding
Director for area	Safeguarding

<ul> <li>of responsibility</li> <li>Youth Justice</li> <li>Children with Disabilities</li> <li>Preventative Services</li> <li>Quality Assurance</li> </ul>
<ul><li>Preventative Services</li><li>Quality Assurance</li></ul>
Quality Assurance
Principal Social Worker
Local Safeguarding
Partnership
Commissioning and
Performance
Commissioning
Business Support
Partners and Market
Development
Safeguarding Partnership
Inclusion
Special Educational Needs
and Disability
Access & Additional
Learning Needs
Virtual School & Learning
Support Service
Special Educational Needs
Advisory Services &
Educational Psychologist
<ul> <li>Education, Partnerships</li> </ul>
and Skills
Education, Partnerships
and Skills
Support services for
Education
Early Years
School Improvement
School Place Planning
Sufficiency
Somerset Association for
<del>of Primary</del> Headteachers
Executive Operations
Director: Adult • Acutes
• Safeguarding
Services and • Partnership
relevant Service
of responsibility • Integration

Carers
Care/Alarm Lines and
Rapid Responders
Commissioning
Market development
Joint commissioning
Community and
Innovation linked to
Neighbourhoods
Assurance/inspection
Brokerage
Quality & Performance
Transformation
Adults' transformation
programme
Delivery of legislative
change
<ul> <li>Adults' strategy and</li> </ul>
alignment with ICS
strategy
Service governance and
forward planning
Communications

# 4. <u>General Delegations</u>

# **Delegations to all officers**

1 To act as a witness:

(a) on behalf of the Council in any proceedings in which the Council is directly involved; and/or

(b) where so directed by a court, tribunal, hearing or other inquiry with power so to do; and/or

(c) in any other circumstance with the prior written approval of the Monitoring Officer.

- 2 To undertake all action required by or identified in Financial Regulations and/or Contract Procedural Rules as applicable to that officer.
- 3 To undertake all action relevant to any matter to which an officer is given a role, power or activity pursuant to any provision set out in the Constitution where the officer is exercising a role as a Proper Officer as identified in Appendix C;

# **Delegations to Chief Officers**

4 These general delegations include all powers and duties under all legislation present and future relating to their area of responsibility and all powers and duties incidental to that legislation including but not limited to the following:

# **General Delegation**

- 5 Authority to the Chief Executive, and Executive Directors and Service Directors to discharge the functions and exercise the responsibilities, powers and duties relevant to their areas of responsibility, including the making of key decisions, allocated to them. This includes matters dealt with by them or their staff except for matters specifically reserved
  - To the Executive
  - Committee's or
  - Full Council

This reservation, or limitation, shall be subject to the urgency or emergency provisions set out at paragraphs 39.

6 To discharge the functions and exercise the responsibilities, powers and duties relevant to their areas of responsibility, including the making of key decisions, allocated to them. This includes matters dealt with by them or their staff except for matters specifically reserved

- To the Executive
- Committee's or
- Full Council

This reservation, or limitation, shall be subject to the urgency provisions set out at paragraph 39.

- 7 Authority to the Chief Executive, Executive Directors and Service Directors to implement decisions of the Council, Executive, Committees and Subcommittees in the discharge of the Councils functions.
- 8 Authority to the Chief Executive, Executive Directors and Service Directors to take all managerial or professional decisions relevant to their areas of responsibility as detailed in Table A including but not limited to the following:
  - Commencing proceedings
  - Seeking planning permission
  - Approving contracts
  - Making amendments to policies

## Powers in relation to property

- 9 Authority to enter, inspect and survey land, buildings or premises and issue as necessary any evidence or authority as may be required in order for them to execute their duties in accordance with the Council's statutory powers.
- 10 Authority to undertake all action in connection with the issuing and serving of any notice for the purposes of securing information relating to any function of the Council, including any notice:
  - under Local Government (Miscellaneous Provisions) Act 1976; and
  - > relating to any town and country planning function of the Council.

## Powers in relation to planning

- 11 Agree operational requirements for Agreements made under S106 of the Town and Country Planning Act 1990 or other similar agreements with no financial limit, providing suitable on-going revenue support and exit strategies are in place.
- 12 Agree the completion of Section 106 Agreements on behalf of the Council or other similar agreements with no financial limit, providing suitable on-going revenue support and exit strategies are in place.
- 13 Approve responses to consultation papers.

- 14 Carry out any relevant consultation on behalf of the Council.
- 15 Make appropriate planning applications.
- 16 Approve promotional and marketing campaigns.
- 17 In consultation with the relevant Lead Member, respond to consultations and processes under the Planning Act 2008 concerning nationally significant infrastructure projects, including Community Consultations, draft Statements of Community Consultation, draft scoping reports, draft Development Consent Orders and draft s106 planning obligations, and all pre-examination and examination outputs including Adequacy of Consultation, Relevant Representations, Written Representations, Statement of Common Ground, Local Impact Report, and responses to Examining Authority questions.
- 18 Respond to proposed non-material and material changes to Development Consent Orders and to include all necessary input to Transport Works Act Orders processes including their agreement.
- 19 The discharge of requirements and obligations on consented Development Consent Orders and Transport Works Act Orders as appropriate.
- 20 To discharge the interests of the Council at meetings connected with Nationally Significant Infrastructure Projects with a Development Consent Order.
- 21 Compulsory Purchase Orders

## Powers in relation to Partnerships, External Bodies and Boards

- 22 Approve operational frameworks for delivery level partnership / joint working arrangements and Local Community Networks with other public, private, voluntary and community sector organisations.
- 23 When representing the Council or the Executive on a partnership or outside body, take decisions on behalf of the Council subject to the limits of their delegated authority.
- 24 Approve officer appointments to partnership / working groups including with other public, private, voluntary and community sector organisations.

### **Financial Powers**

25 Following approval of service revenue and capital budgets, incur expenditure within those budgets.

- 26 Incur expenditure within the revenue and capital budgets in accordance with the virement procedures and delegated limits set out in Financial Regulations and Contract Procedure Rules.
- 27 Accept tenders for contracts in accordance with the Contract Standing Order Rules.
- 28 To approve payments to suppliers prior to the receipt of goods in accordance with the limits set out in Financial Regulations.
- 29 To prepare and submit any application for external grants/funding and/or determine whether to accept the award of any external grant/funding (including any related conditions and/or limitations) provided:
  - that any costs (including any match funding) to the Council required as part of any grant/ funding being available from a budget within the control of the Chief Officer; and
  - ii) there is prior approval of the Section 151 Officer where s/he is required to sign off on any requirements relating to the grant/funding.
- 30 Direct the delivery of services in compliance with the:
  - Constitution
  - Council policy and planning and performance frameworks
  - Schemes of Delegation
  - Financial Regulations
  - Contract Standing Orders
  - Statutory requirements
  - Service budget allocations
- 31 Develop and propose policy changes for service delivery and ensure they identify and agree with the financial implications of all new proposals for new spending and that the relevant Executive Member and, where appropriate, Executive is advised of those implications.
- 32 Responsibility for:
  - Ensuring that all staff in their areas of responsibility are aware of their responsibilities under Financial Regulations and other internal regulatory documents and that they comply with them.
  - The accountability and control of staff and the security, custody and control of all resources within their areas of responsibility.
  - Maintaining a record of financial responsibilities delegated to members of staff in their areas of responsibility.
- 33 Authority for all officer decision making is limited according to the financial thresholds below (unless otherwise stated in the specific delegations or sub-delegated in accordance

#### with paragraph 6.1:

- Decisions involving total expenditure or delivering savings over £250,000 of capital or revenue resources and up to £5 million \* – Only the Chief Executive and/or Executive Directors and/or Service Directors and for any expenditure over £500,000 in consultation with the relevant Lead Member
- ii) Decisions involving total expenditure or delivering savings up to £250,000 of capital or revenue resources \* Executive Directors and/or Service Directors
- iii) Decisions involving total expenditure or delivering savings up to £50,000 of capital or revenue resources \* All Managers and Officers at Tier 5 or above
- iv) Decisions involving total expenditure or delivering savings up to £10,000 of capital or revenue resources \* All officers at Tier 7 or above
- v) **Up to £500 of capital or revenue resources** \* All Council officers.

\* These financial threshold figures will relate to total expenditure or savings and not annual figures. All decisions should be taken in accordance with Contract Standing Orders, Financial Regulations and the Council Constitution.

### Powers in relation to Contracts and procurement

- 34 Commission, procure, award contracts, review and vary contracts, terminate contracts, acquire goods, works and services to meet the business needs of the Council in accordance with Contract Procedure Rules.
- 35 Give approval to proceed to tender on a contract.

## **People Management**

- 36 Take any action in accordance with the Council's agreed policies and procedures with respect to the recruitment, appointment, promotion, training, grading, discipline, dismissal, determination of wages and salary scales, determination of allowances, determination and application of conditions of service, including but not limited to allocation of leave, honorariums, ill health retirement and determination of establishment.
- 37 Engage temporary staff and consultants to meet business needs where within existing budget allocations.
- 38 Approve changes to the number and distribution of posts for which they are responsible subject to financial provision for the current and future years being available. Where changes are proposed to the Chief Officer structure a report to the Chief Executive will be required before any such changes are implemented. All other changes to structures remain delegated to Chief Officers.

## Urgency

- 39 Subject to reporting back to Full council or to the Executive as soon as practicable, a power to the Chief Executive and Executive Directors to act in matters of urgency and to take any decision which could be taken by the Council, the Executive or a Committee as follows:
  - At Executive level-in consultation with the relevant Lead Member, where practicable or in their absence the Leader
  - At Committee level-in consultation with the relevant Chair where practicable
  - To make proper officer appointments in cases of interim appointments or in cases of urgency, subject to report to full council where appropriate.
  - Signing of key documents jointly with the Leader of the Council including the annual statement of internal control, annual governance statement and codes of corporate governance.

### **Emergencies and Major Incidents**

40 When acting in a decision-making capacity at the Local Resilience Forum's Strategic Coordinating Group (Gold), Tactical Co-ordinating Group (Silver), various Recovery Coordinating Groups (Gold and Silver) or when operating as the Council's Gold/Silver Chief Officers are authorised for the purposes of the declared emergency to commit the appropriate resources and to suspend aspects of business as usual to comply with the Council's duties in all relevant legislation. Records of emergency spending must be maintained and claims submitted promptly.

## Complaints

- 41 To undertake all action in connection with the preparation and issuing of any information and/or response to a complaint against the Council made pursuant to the Council's formal complaints procedure or Ombudsman complaint.
- To resolve a complaint, including the approval of compensation in respect of:
  (a) any complaint made through the Council's complaint procedure; and/or
  (b) any finding of maladministration by the Local Government and Social Care Ombudsman,
  including the power to incur expenditure from balances and /or reserves subject to prior approval of the Section 151 Officer.
- 43 Subject to prior consultation with the Monitoring Officer to settle any claim or potential claim made by or against the council in a sum not exceeding £50,000 including power to authorise expenditure from balances and/or reserves subject to the prior approval of the S151 Officer.

## **5. Specific Delegations**

## **The Chief Executive**

### Areas of Responsibility

- 44 To exercise all powers and duties of the Head of Paid Service under the Local Government and Housing Act 1989.
- 45 To carry out the powers and duties of any of the officers in their absence or in consultation with them.
- 46 To exercise or carry out any functions, powers or duties of the Council not specifically allocated under this Scheme to any other officer (whether in relation to legislation coming into force after the date of adoption of this Scheme or otherwise).
- 47 To incur expenditure in the event of a civil emergency.
- 48 In cases of urgency to take any decision which could be taken by the Council, the Executive or a Committee, in consultation with the Leader or relevant Chair.
- 49 In cases of emergency to take any decision which could be taken by the Council, the Executive or a Committee, in consultation with the Leader or relevant Chair, to include cases which fall short of a declared emergency but are nevertheless situations in which there will be a risk of significant detriment to the wellbeing of residents if action is not taken.
- 50 To appoint members to Boards, Committees, Local Community Networks and other Council bodies, to fill casual vacancies, in accordance with the wishes of the Leaders of the political groups which have nomination rights and in accordance with statutory rules on proportionality.
- 51 To agree changes to appointments to outside bodies arising from changes in the Executive, members or group nominations.
- 52 To alter the areas of responsibility of the Executive Directors set out in the Areas of Responsibility Table A section of this scheme.
- 53 To make arrangements for the appointment of Chief Officer roles.
- 54 Subject to no objection being raised by the Leader, Executive Member or Committee of the Council, to discharge any function of the Council, Leader, Executive and Lead Members not otherwise delegated to a Chief Officer, including elections, and civic and ceremonial functions of the Council.
- 55 To be the Council's Returning Officer and Electoral Registration Officer, and in particular to decide on the action to be taken in respect of the following in relation to district and parish elections:
  - > Any issue relating to nomination papers
  - > Any alleged infringement of electoral law or practice

- Matters relating to the administration of the election, counting of votes or anything done by any candidate or agent
- Matters relating to Parish Polls
- > Matters relating to Neighbourhood Planning Referendums.
- 56 To make Proper Officer appointments in accordance with the Council's Constitution and legislation.
- 57 To ensure that each of the Council services adopt and manage robust Strategic Planning (Corporate, Business and Service Planning) and performance management processes, customer and service reviews to ensure alignment with the priorities of the Council Plan and that services are managed in accordance with the Council's Operating Model.
- 58 To determine any change to the whole or any part of the employee establishment/structure of the Council including power to incur expenditure subject to prior consultation with the Section 151 Officer.
- 59 In consultation with Group Leaders to make temporary appointments to inquorate Parish, Town and City Councils along with the making of the necessary Order under section 91 of the Local Government Act 1972.
- 60 To carry out powers and duties as an employer under the Health and Safety at Work etc. Act 1974.
- 61 To be the Council's Accountable Person under the Building Safety Act 2022 in relation to Westfield House, Bridgwater.
- 62 To exercise any power delegated to any officer whether specified in this officer scheme or otherwise unless solely limited to exercise by that officer by law.

# **Executive Director: Strategy, Workforce and Performance**

## **Areas of Responsibility**

63 To discharge the Council's functions and responsibilities relating to Assets of Community Value.

# Service Director: Governance, Democratic & Legal Services (Monitoring Officer)

## Areas of Responsibility

64 Carry out all statutory functions of the Monitoring Officer and any functions allocated to the Monitoring Officer under the Council's Constitution or any of its procedural rules.

- 65 After consulting with the Head of Paid Service and S151 Officer, to report to the Council and to the Executive in any case where s/he is of the opinion that any proposal or decision of the authority has given rise to or is likely to or would give rise to any illegality, maladministration or breach of statutory code under Sections 5 and 5A of the Local Government and Housing Act 1989 (LGHA 89).
- 66 Investigate any matter which s/he has reason to believe may constitute, or where s/he has received an allegation that a matter may constitute, a reportable incident under Sections 5 and 5A of the LGHA 89.
- 67 Appoint a statutory scrutiny officer.
- 68 Execute all documents and take all actions and decisions deemed necessary to enable his/her responsibilities as set out above to be effectively discharged.
- 69 Sign any notice, order, contract or other document on behalf of Somerset Council and to affix the Common Seal of the Council to any document.
- 70 Determine which documents, that are not otherwise determined by statute, should be sealed by the affixing of the Common Seal of the Council that are not otherwise determined by statute.
- 71 Obtain the opinion of counsel on any question of doubt or difficulty concerning the business of Somerset Council and to instruct counsel to represent the Council in any form of proceedings.
- 72 Instruct solicitors and/or experts to provide advice and/or to represent Somerset Council.
- 73 In consultation with those Officers and Members stipulated in the Petition Scheme to determine whether any petition received by the Council should be excluded from the Petition Scheme for any of the reasons referred to in the Petition Scheme.
- 74 To grant exemptions on the political restrictions of Officer posts under the Localism Act 2011
- 75 Grant dispensations to councillors in accordance with the Localism Act 2011 with the power to refer any request for a dispensation back to the Standards Committee.
- 76 Maintain the register of Members' and Officers' interests and register of Gifts and Hospitality;

- 77 Act as the Proper Officer for the preparation, publication and retention of records of decisions taken by or on behalf of the Council and the Executive;
- 78 Undertake minor amendments to update the Council's Constitution and / or to take account of legislative changes provided that it does not involve material changes to principles previously approved by Council (or Leader of Council in respect of the Council's executive arrangements and the part of the Council and Executive Scheme of Delegation that is the responsibility of the Leader) and subject to consultation with the Constitution Committee.
- 79 Interpret the Constitution where the meaning is uncertain or there is a dispute about its meaning.
- 80 Appoint members of School Admissions Appeal Panels in accordance with the Education (Admission Appeals Arrangements) (England) Regulations 2002 as amended.
- 81 Serve statutory notices to ascertain the legal interest in land of any person.
- 82 Institute any proceedings, defend, conduct, withdraw, settle or appeal any legal proceedings or process on behalf of the Council. For the avoidance of doubt this authority shall extend to the taking of all procedural steps, including the service of notices, statutory or otherwise, counter notices, and notices to quit.
- 83 To authorise officers to amend, remove, seek not to contest reasons for refusal of planning applications at appeal.
- 84 In conjunction with the team dealing with Rights of Way to determine applications affecting the register of commons and village greens (under the Commons Act 2006 and any subsequent legislation).-In the case of contested applications affecting the register of commons and village greens matters or matters which require oral representation or an inquiry, an independent inspector shall be appointed.
- 85 Authorise officers of the Council to prosecute or defend or appear in any legal proceedings by virtue of the provisions of Section 222 and 223 of the Local Government Act 1972.
- 86 Authorise officers to amend, remove, seek not to contest reasons for refusal at appeal.
- 87 Authorise the giving of any indemnity by the authority.
- 88 Authenticate documents and contracts on behalf of the authority.
- 89 Exercise the function of Senior Information Risk Owner

- 90 Exercise the function of RIPA SIRO and Authorising Officer under the Regulation of Investigatory Powers Act 2000, to appoint the RIPA Co-ordinator and to designate such other Authorising Officers as he/she considers to be necessary and competent for the purposes of the Act.
- 91 Act as Proper Officer for the Data Protection Act 2018 and the Freedom of Information Act 2000
- 92 Maintain, manage, provide advice and guidance, put in place systems and resources to manage and implement the Council's responsibilities under Freedom of Information and Data Protection legislation
- 93 Act as Proper Officer for receipt and acknowledgement of complaints of failure to comply with the Members' Code of Conduct under the Council's adopted local arrangements.
- 94 Receive, and review and determine complaints received in respect of any alleged breach by a Member of the Code of Conduct for Members and act in accordance with the Council's adopted local arrangements.
- 95 Arrange for investigations to be conducted into alleged breaches of the Members' Code of Conduct and, as appropriate, submit such reports to the relevant Committee in accordance with the adopted local arrangements.
- 96 Undertake resolution of such complaints in accordance with the adopted local arrangements.
- 97 Recruit independent persons to the Standards Committee subject to the appointments being confirmed by Full Council
- 98 Form the Independent Panel on Members' Remuneration subject to the appointments being confirmed by Full Council.
- 99 To act as Company Secretary (or to authorise others to act) in relation to the Council's wholly owned companies.

### Service Director Economy, Employment and Planning

### Areas of Responsibility

## **Development Management and Planning Policy**

100 To appoint the Chief Planning Officer.

#### **Planning Policy**

101 Preparation of Local Plan

- 102 Preparation of Planning Policy Guidance including strategic planning documents, masterplans
- 103 Community and neighbourhood planning, including as provided for under the Localism-Act 2011.
- 104 Responding to planning applications and planning policy consultations from neighbouring authorities.

### **Economic Development**

- 105 Management, delivery and implementation of Economic Development functions and promotion of inward investment and enterprise including skills and employment and tourism activity
- 106 Liaising with and represent the Council in relevant Economic Development groups and wider structures
- 107 Administration of grant schemes
- 108 Inward investment
- 109 Delivering business support and promotion

#### 110 Enterprise

### **Building Control**

Deal with applications in respect of building regulations including setting charges, the relaxation of building regulations and any necessary enforcement action, to enter into LABCcross boundary agreements with other authorities as required to deliver building controlprojects.

- 111 In accordance with the Building Act 1984 and Building Safety Act 2022 and any regulations made under those Acts:
  - Set charges and carry out any necessary enforcement action
  - Determine all applications made to the Council
  - Discharge the Council's functions, related to the acceptance or rejection of Initial Notices and / or Amendment Notices submitted by approved inspectors under

Section 47 of the Building Act 1984

- Approve, reject or rescind plans of proposed work deposited with the Council
- Give notice and take such steps as are necessary to remove danger, in respect of dangerous buildings or structures under Section 77 and 78 of the Building Act 1984
- Consult and process Demolition Notices under Sections 80 and 81 of the Building Act 1984
- Authorise the issue and service serving of all notices and orders required.
- Authorise the issuing of all certificates required.
- Prepare, submit and present the Council's case at appeals instituted by or against the Council.

## **Chief Planning Officer**

- 112 Determine planning applications submitted under the Town and Country Planning Act 1990, grant permission, refuse permission, publicise applications, comment or make representations on applications, notifications and consultations, to raise objections, to require documentation and information, to take appropriate action on enforcement, to defend planning appeals, to negotiate, authorise sealing, complete, vary, discharge or amend planning obligations and agreements. This authority shall not apply to the determination of applications where;
  - a. The applicant is a Member of the Council or is directly related to a Member of the Council:
  - b. The applicant is one of the following Council officers:
    - i. members of the Council's Senior Leadership Team,
    - ii. where the applicant is a member of staff or is directly related to a member of staff in the Economy, Employment and Planning service,
    - iii. any employee who has direct involvement with the planning process in the course of their duties
  - c. The Service Director Economy, Employment and Planning considers they should be determined by the Planning Committee due to their size, nature, or impact, or any other reason
  - d. The Council's own development (excluding minor alterations to Council owned assets)
  - e. Where the proposal is a departure from the development plan and the Officer recommendation is to approve (excluding S.73 applications) Waste and Mineral applications that are a departure from adopted Waste and minerals development plans and recommended for approval by officers (excluding S.73 applications).
  - f. Applications referred by any Member or the Town or Parish Council for the relevant division or adjoining area Town/Parish Council area where their view is contrary to the officer's recommendation in accordance with the Planning Committee Procedure Rules and Planning Protocol.

- 113 Determine whether the use of delegated powers is appropriate in consultation with the Chair of the relevant Planning Committee (or in their absence the Vice Chair), todetermine applications referred by any Member or the Town or Parish Council for the relevant division or the adjoining area Town/Parish Council area, where a clear view of objection or support has been received in writing from the Parish Council along withmaterial planning reasons AND where their view is contrary to the Officer's.
- 114 Prepare all necessary and appropriate plans and strategies relating to planning and development.
- 115 To treat applications as finally disposed of if there has been no activity on the case and the timeframe for an appeal against non-determination has passed.
- 116 At the discretion of the Chief Planning Officer to refuse applications where the S106 legal agreement has not been completed within six months of resolution to grant planning permission by the Planning Committee.
- 117 The authority to decide, whether it is expedient to take enforcement action, and to prepare, issue, serve, amend or withdraw enforcement notices, stop notices, breach of condition notices under relevant legislation.
- 118 All powers necessary to progress and manage the Development Plan Documents (including the Local Plan, Waste and Mineral Plans) Local Plan, Neighbourhood Plans, Supplementary Planning Documents and other planning policy documents and related evidence base.
- 119 Provide advice and assistance to community and neighbourhood plans provided for under the Localism Act 2011.
- 120 Approve the terms <del>of any proposed</del> and manage Planning Performance Agreements (including those for Nationally Significant Infrastructure projects) which include the provision of financial resources by the Developer to this Council.
- 121 Approve or refuse details submitted as part of compliance applications submitted in relation to the adopted Gravity, Nexus 25, Bath and West Showground Local Development Orders and to (1) Issue compliance certificates unconditionally or (2) issue compliance certificates with conditions or (3) refuse compliance applications and withhold compliance certificates. For the Gravity LDO this will be in accordance with the agreed governance structure and All in consultation with the Enterprise Zone/Local Authorities Board.
- 122 Approve or refuse details submitted as part of compliance applications submitted inrelation to all adopted Local Development Orders.

- 123 Deal with Make decisions on all matters relating to the following functions of the Council not dealt with above including:
  - Heritage and conservation including listed buildings, conservation areas and historic environment, protection and enhancement of listed buildings including Heritage at Risk (building preservation notices in case of emergencies), identification and modification of conservation areas
  - Sustainable Urban Drainage Systems
  - Community Infrastructure Levy expenditure in accordance with priorities set by the Planning Policy Sub Committee and enforcement<del>s</del>
  - Advertisement Consent
  - Prior Approvals, Prior Notification and permitted development
  - Permission in Principle (PIP), Technical Details and Follow On Decisions
  - Approval of details reserved by condition
  - Pre-application advice and Planning
  - Planning Performance Agreements and Extension of Time Agreements
  - Certificates of lawfulness of development (CLOPUDS and CLEUDS)
  - Control of demolition
  - Non material amendments
  - Planning Enforcement
  - Any applications for works to trees, hedgerow removal or high hedges
  - The making of Tree Preservation Orders except where objections are received where the matter must be referred to the Planning Sub-Committee-Authority to issue, vary, modify or revoke tree preservation orders and authority to make decisions on the confirmation of tree preservations orders, with or without modifications, except where objections have been received and have not been withdrawn, which are reserved for decision to the planning committees
  - Hazardous substance consents
  - Environmental impact assessment, screening and scoping opinions
  - S.106 agreements and Community Infrastructure Levy including discharge, modification and supplemental S106 Agreements Determinations under the Town and Country Planning Act 1990 Section 106A (3) and (6) relating to the modification of planning obligations and variations to planning obligations secured under Town and country Planning Act 1990 Section 106 save where the modification applied for or variation proposed would result in a significant departure from the terms of the Committee resolution under which the original obligation was secured.
  - \_S39 agreements under the Wildlife and Countryside Act 1981 with respect to land management and S111 of the Local Government Act 1972 with respect to receipt payments
  - Certificates of Lawfulness existing or proposed
  - Local Development Orders and Transport Works Act Orders
  - Landscape and Areas of Outstanding Natural Beauty
  - Other functions under Town and Country Planning and Localism legislation

and policy guidance except as delegated to any other officers

- Other forms of regulation under environmental and planning legislation
- Determining applications for S.106 agreement expenditure in accordance with priorities determined by the Planning Policy Sub-Committee
- The discharge of requirements relating to Development Consent Orders and National-Infrastructure Projects
- To approve neighbourhood plan designations and make neighbourhood plans

### Service Director: Infrastructure and Transport

### Areas of Responsibility

- 124 Discharge the powers and duties of the Highway Authority and Local Transport Authority including:
  - a) Management of Highways.
  - b) .Passenger Transport
  - c) The making of agreements for the execution of highways works under the Highways Act 1980 including powers to negotiate, authorise sealing, complete, vary, discharge or amend highways agreements.
  - d) Local Transport Plan Strategy and Implementation Plan Strategy and Implementation Plan and associated policies and plans.
  - e) Fleet Management.
  - f) Network Management.
  - g) Highways Maintenance (including public rights of way).
  - h) Infrastructure development and delivery.
  - i) Parking
- 125 To hold and exercise <del>of</del> the Council's statutory function of Traffic Manager in accordance with the Traffic Management Act 2004 and in accordance with powers delegated by the Traffic Commissioner.
- 126 To determine applications for Traffic Regulation Orders in accordance with the criteria of the Department of Transport and Council Policy.
- 127 To carry out all functions of the Council relating to public rights of way, common land and town or village greens, with the exception of the following in consultation with the Service Director: Governance, Democratic & Legal Services (Monitoring Officer):
  - a) the decision as to whether or not to make a public path or evidential definitive map modification order, and
  - b) the decision as to whether or not to register a new town or village green,

will be determined by the Strategic Planning Committee in exceptional circumstances. Whether or not exceptional circumstances exist in a) and b) will be determined by the Executive Director; Climate and Place, in consultation with the Chair of the Strategic Planning Committee, considering the magnitude, nature, and impact of the decision; and

c) requests from applicants for definitive map modification order applications to be taken out of turn from the adopted Statement of Priorities will be determined by the Strategic Planning Committee.

## **Executive Director : Community Services Areas of Responsibility**

128	Oversight of development and implementation of the Cultural Strategy
129	Oversight of development and implementation of the Customer Services Strategy
130	Proper Officer for Registrars
131	Proper Officer under the Building Safety Act 2022

132 Oversight of 30 year Housing Revenue Account Business Plan

## Service Director : Housing

### **Areas of Responsibility**

- 133 Housing and homelessness strategy and all other related statutory and non-statutory strategies and policies.
- 134 Temporary accommodation, homelessness (all functions under Part V11 of Housing Act 1985 as amended), housing options, and homelessness prevention, rough sleeping, van dwellers.
- 135 Gypsy and traveller Services.
- 136 Empty homes
- 137 Housing Standards functions and Environmental Health functions relating to dwellings-(including enforcement)
- 138 Disabled facilities Financial assistance and Somerset Independent Plus including-Disabled Facilities grants and disabled adaptations for both children and adults, homeimprovement grants and loans, energy advice line services, fuel poverty and energy-

related housing assistance, hoarding services and home safety checks.

#### 139 Housing improvement

- 140 All powers necessary to ensure the efficient day to day operation of the Council's Lettings/Homefinder functions including:
  - a. Working with housing organisations to operate the Homefinder Somerset Choice Based Lettings system;
  - b. Attending and contributing to the success of the Homefinder Somerset Board
  - c. Making decisions under Part 6 of the Housing Act 1996 (as amended);
  - d. Considering and determining housing register applications for social housing under Part 6 of the Housing Act 1996;
  - e. Considering and determining reviews of housing register application decisions under Part 6 of the Housing Act 1996;
  - f. Advertising available social housing accommodation held by Somerset Council;
  - g. Advertising available housing accommodation held by registered providers landlords.
- 141 All powers necessary to ensure the efficient day to day operation of the Council's Housing Landlord functions including:
  - i. Authority to co-operate with housing associations, wherever possible, in order to provide and maintain accommodation for those in housing need
  - ii. Performing several 'core' housing management functions including
    - 1. Allocating and letting properties to new tenants;
    - 2. Collecting rent and service charges and dealing with arrears;
    - 3. Managing estates and individual tenancies;
    - 4. Tackling anti-social behaviour;
    - 5. Involving tenants in designing, improving and scrutinising their services;
    - 6. Providing support services to people residing on our sheltered housing and extra care housing schemes;
    - 7. Providing money and debt advice;
    - 8. Helping people to work and training.
- 142 All powers under the Housing Act 1985 (as amended) including serving notices, executing works in default, recovering expenses, agreeing execution of works, makingdemolition or closing orders, granting refusing or revoking of licenses, making ofschemes, revocation procedures.

### **Housing Capital Programme**

143 All powers necessary to ensure the efficient day to day operation of functions relating to the Council's Housing Capital Programme

### **Housing Property Compliance**

- 144 All powers necessary to ensure the efficient day to day operation of the Council's Housing Property Compliance Functions.
- 145 Dealing with <del>all</del>-matters arising under the Building Safety Act 2022 <del>including exercising the role of Accountable Person</del>.

### **Housing Asset Management**

- 146 Managing all land and property assets relating to Housing Revenue Account (HRA) including strategic and estate management.
- 147 To oversee and manage the contract with Homes in Sedgemoor in accordance with their Management Agreement.
- 148 To exercise the obligations of Homes in Sedgemoor under their Management Agreement in the event of termination or suspension of the Management Agreement.
  - 149 All powers necessary to ensure the efficient day to day operation of the Council's HRA Asset Management Functions Including:
    - i. Review of fees for leases, licences, agreements, permissions;
    - ii. Approving and acting upon the Council's valuers' reports in respect of properties included in a compulsory purchase order;
    - iii. Serving the requisite written notice(s) to seek deemed permission on behalf of the Council for the development of HRA land;
    - iv. Determining any requests to use Council-owned land;
    - v. Determining applications relating to HRA land including wayleaves from public utility providers, applications for gate licences;
    - vi. Disposal of Council properties under the Right to Buy scheme including the issuing and signing of documents;
    - vii. Issuing Certificates of Compliance, Deeds of Covenant, Certificates of Pre-Emption, Deeds of Postponement in relation to former Right to Buy properties;
    - viii. Removal of Restrictions, Charges or Notices registered at HM Land Registry;
    - ix. Purchasing properties previously owned by the Council.
  - 150 All other functions of the Council in relation to housing excluding private sector housing standards enforcement.

### **Service Director: Customer Services**

### Areas of Responsibility

151 Customer Insight and Intelligence.

- 152 Customer Experience, Consultation & Feedback.
- 153 Customer services and customer access including Contact Centre.
- 154 Complaints, compliments and ombudsman cases.

### Service Director: Regulatory and Operational Services

### Areas of Responsibility

155 Registration Services.

156 Proper Officer

### **Environmental Health and Licensing**

- 157 Environmental Health functions including measures to protect public health.
- 158 Housing Standards functions and Environmental Health functions relating to dwellings (including enforcement of standards in housing stock, responding to housing condition complaints, issuing financial civil penalty notices), advice and improvements to customers regarding homes, HMO licensing and inspection of other high-risk HMO's, residential caravan mobile home and camping sites.
- 159 Dealing with applications and all functions in respect of HMO licensing including setting charges, standards and conditions and any necessary enforcement action.
- 160 Financial assistance and Somerset Independent Plus including Disabled Facilities grants and disabled adaptations for both children and adults, home improvement grants and loans, energy advice line services, fuel poverty and energy related housing assistance, hoarding services and home safety checks.
- 161 Housing improvement &enforcement of housing standards in privately owned sociallyrented stock including responding to housing conditions and breaches of housingrelated legislation.
- 162 All powers under the Housing Act 1985, Housing Act 2004, Housing and Planning Act 2016 and associated Regulations. Including powers of entry, serving notices and orders, executing works in default, recovering expenses, agreeing execution of works, issuing financial penalty notices, granting refusing or revoking of licenses, making of schemes, revocation procedures.
- 163 Community safety including functions under the Crime and Disorder Act 2000 (asamended), the Council's Crime and Disorder Reduction Strategy and the Anti-social Behaviour, Crime and Policing Act 2014. Operational function of anti-social behaviour

service, utilising tools and powers as prescribed in the Anti-Social Behaviour Act 2004 and Anti-Social Behaviour, Crime and Policing Act 2014.

- 164 CCTV operations in accordance with Code of Practice and Regulation of Investigatory Powers Act 2000 legislation.
- 165 To undertake inspections, investigate complaints, serve notices including fixed penalty notices, undertake enforcement action and take prosecutions in consultation with the Strategic Director Governance, Democratic and Legal Services.
- 166 Bathing water regulation.
- 167 Environmental protection including noise and other statutory nuisance, dark smoke, air pollution, drainage, land pollution, environmental permitting.
- 168 Pest control.
- 169 Air Quality and Control of Pollution.
- 170 Contaminated Land including inspections and ensuring appropriate remediation.
- 171 Private water supply safety.
- 172 Food safety and investigation of infectious diseases.
- 173 Health and Safety enforcement (other than in relation to the Council's duties as an employer).
- 174 Public safety.
- 175 Removal and disposal of abandoned vehicles.
- 176 Investigation and enforcement of waste related offences and other enviro-crime environmental offences including fly-tipping, graffiti, fly-posting including the use of fixed penalty notices.
- 177 To seize and detain and transfer ownership of stray dogs and if required by veterinary advice, to authorise euthanasia of injured, ill or distressed dogs in accordance with relevant legislation.
- 178 Functions under the Licensing Act 2003, Gambling Act 2005 and all functions of the Council in relation to Licensing including but not limited to hackney carriage, private

hire, animal licensing activities, dangerous wild animals, zoo licensing, sex establishments, hypnotism, film certification, street trading applications for licenses. certificates, permits, temporary event notices or registrations including effecting registration, granting, refusing or revoking. Licensing Act 2003 decisions to be taken in accordance with Appendix A. Gambling Act 2005 decisions to be taken in accordance with Appendix B.

- 179 In consultation with the Monitoring Officer to suspend or revoke a hackney or private hire driver's license in the following circumstances: (i) if the driver is charged with, cautioned for, or convicted of an offence under, or otherwise fails to comply with any of the provisions of, the Town Police Clauses Act, 1847 or Part II of the Local Government (Miscellaneous Provisions) Act, 1976; (ii) if the driver is charged with, cautioned for, or is convicted of an offence involving dishonesty, indecency or violence; or (iii) any other reasonable cause including if the driver is charged with or cautioned for an offence under the Town Police Clauses Act 1847 or Part II of the Local Government (Miscellaneous Provisions) Act 1976, or for an offence involving dishonesty, indecency or violence;. until such time as the matter can be considered by the Licensing Sub-Committee.
- 180 To suspend a Hackney Carriage License or a Private Hire Vehicle License where the vehicle fails to meet the requirements of the conditions contained in the Council's policy until such time as the conditions are complied with or the matter is considered by the relevant Licensing Sub-Committee.
- 181 Use powers under the Local Government (Miscellaneous Provisions) Act, 1976 to deal with dangerous trees.
- 182 Approve Public Spaces Protection Orders, unless they are likely to be considered to be sensitive or significant.
- 183 Investigation and enforcement of unauthorised encampments on publicly owned/managed land.
- 184 Bereavement Services including the arranging of public health funerals where no suitable arrangements have been made or are being made pursuant to the Public Health (Control of Diseases) Act 1984 and the provision of burial and cremation services, both interment and exhumation.
- 185 Civil parking enforcement

## **Building Control**

186 Deal with applications in respect of building regulations including setting charges, the relaxation of building regulations and any necessary enforcement action, to enter into-

LABC cross boundary agreements with other authorities as required to deliver buildingcontrol projects.

- 187 In accordance with the Building Act 1984 and Building Safety Act 2022 and any regulations made under those Acts:
  - Set charges and carry out any necessary enforcement action
  - Determine all applications made to the Council
  - Discharge the Council's functions, related to the acceptance or rejection of Initial Notices and / or Amendment Notices submitted by approved inspectors under-Section 47 of the Building Act 1984
  - Approve, reject or rescind plans of proposed work deposited with the Council
  - Give notice and take such steps as are necessary to remove danger, in respect of dangerous buildings or structures under Section 77 and 78 of the Building Act 1984
  - Consult and process Demolition Notices under Sections 80 and 81 of the Building Act 1984
  - Authorise the issue and service of all notices and orders required.
  - Authorise the issuing of all certificates required.
  - Prepare, submit and present the Council's case at appeals instituted by or against the Council.

#### **Coastal Port and Beaches**

- 188 To oversee the management the functions of pilotage and navigation for the Ports of Bridgwater, Minehead, Watchet and Bridgwater Docks.
- 189 To carry out the statutory responsibilities of the Lead Local Flood Authority or Coastal Protection Authority.
- 190 To manage the Council's beaches and to restrict access where deemed necessary to protect public safety.

#### **Harbour Master**

191 To fulfill the role and duties of the Harbour Master and manage the functions of pilotage and navigation for the Ports of Bridgwater, Minehead, and Watchet and Bridgwater Docks on a day to day basis, within approved budgets, to serve any appropriate statutory notices, undertake investigations, inspections and issue relevant Notices, Orders and to undertake all appropriate action under appropriate statutory powers and to ensure compliance with the Port Marine Safety Code, the relevant Port Operations Plan and any local or national legislation or regulations pertaining to the Port(s).

- 192 To control all marine emergencies within the Ports and for the issue of specific directions to shipping as necessary.
- 193 To adjudicate when required on matters relating to navigational safety issues and pilotage when there is a disagreement between the duty pilot and the master of the vessel to be piloted.
- 194 To act as a panel member when required in relation to any examination, disciplinary investigation, or hearing involving a pilot or holder of a pilot exemption certificate, or an application for a pilot exemption certificate. Undertake expert witness, marine consultancy and survey work.

# **Executive Director: Climate and Place**

## **Areas of Responsibility**

- 195 To produce, maintain and deliver the climate emergency strategy
- 196 Emergency planning, business continuity and civil contingencies. Including the appointment of emergency planning officers and other support officers as are required to undertake the various functions and duties to meet the needs of the Council

## 197 Civil Parking Enforcement

- 198 To deal lead liaison with National Grid, Somerset Rivers Authority, Connecting Devon and Somerset, Heart of the Southwest Local Enterprise Partnership, Heart of the South West Joint Committee and Devolution work, Peninsula Transport Board and Superfast Broadband.
- 199 To undertake maintenance and repair of water courses, culverts and flood defence schemes where the Council has responsibility for them.

To deal with all waste and enviro-crime enforcement including but not limited toabandoned vehicles, fly-tipping and littering, fly posting, graffiti, dog fouling, dog bans, public spaces protection orders, dangerous dogs, waste receptacles, environmentalprotection, damage and clean air. Investigation and enforcement of waste related offences and other enviro-crime environmental offences including the use of fixed penalty notices.

- 200 To be accountable for the statutory responsibilities of the Lead Local Flood Authority or Coastal Protection Authority.
- 201 To implement decisions of the Climate and Environment Sub-Committee of the Executive

Service Director: Climate, Environment and Sustainability

# Areas of Responsibility

# **Climate Emergency**

- 202 Provide clear leadership to deliver the Council's strategic priorities and meet the Council's financial targets, as a member of the Council's Senior Leadership Team.
- 203 Advise & guide Elected Members in respect of planning, operational and policy issues

203204 in relation to the Climate, Environment and Sustainability Services teams.

- <u>204205</u> Engage in strategic partnerships and promote and communicate the Council's services in respect of the Climate and Ecologocal Emergency.
- 205206 Function as an ambassador for the Council promoting, both internally and externally, the Council's vision, strategic aims, and values in respect of the Climate and Ecological Emergency.
- 206207 Ensure compliance with all relevant legislation, organisational policy, and professional codes of conduct to uphold standards of best practice.

# Lead Local Flood Authority and Coastal Protection Authority

207208 Ensure compliance with all statutory duties pursuant of the Flood and Water Management Act (2010), namely:

- Preparation and maintenance of a Local Flood Risk Management Strategy
- Carry out works to manage flood risk within Somerset
- Maintain a register of assets that have a significant impact on flooding
- Investigate and report on significant flooding incidents in Somerset
- undertake a statutory consultee role providing technical advice on surface water drainage to local planning authorities major developments (10 dwellings or more)
- co-operate with other Risk Management Authorities
- play a lead role in emergency planning and recovery after a flood event. Local authorities are 'category one responders' under the Civil Contingencies Act and must have plans to respond to emergencies, and control or reduce the impact of an emergency.
- 208209 Undertake powers under the Land Drainage Act (1991) to regulate watercourses to maintain 'proper flow', by:
- issuing consents for altering, removing or replacing certain structures or features on ordinary watercourses; and
- enforcing obligations to maintain flow in a watercourse and repair watercourses, bridges and other structures in a watercourse

209210 Ensure the lead on coastal erosion risk management activities in the area.

210211 Accountable for developing Shoreline Management Plans (SMPs).

## **Civil Contingencies**

Set strategy, and co-ordinate at the tactical level, activity when responding to internal and external emergencies/major incidents.

Coordinate training and exercises commensurate with Strategic Officer responsibilities

including but not limited to Multi-agency Gold Incident Commander (MAGIC).

# **Somerset Rivers Authority**

Ensure the effective management of the Somerset Rivers Authority and that its actions and operation are in accordance with its defined purpose and constitution.

# **Biodiversity and Ecology**

Ensure duty to have regard to biodiversity when developing policy

Ensure adherence to Biodiversity Net Gain obligations pursuant of the Environment Act (2021)

Ensure regard to biodiversity and nature recovery within the planning system

# Local Nature Recovery Strategy

Ensure the development and delivery of the Local Nature Recovery Strategy in accordance with the Environment Act (2021)

# Areas of Outstanding Natural Beauty

In accordance with s89(2) of the Countryside and Rights of Way Act 2000 (the Act), be accountable for the preparation and publication of a plan which formulates its policy for the management of the AONB and for the carrying out of its functions in relation to it.

In accordance with s89(9) of the Act ensure the review of the AONB Management Plans every five years.

## Waste

Ensure adherence of all statutory obligations with regard to the collection and disposal of household waste, including garden and food waste

## Service Director: Strategy and Performance

## Areas of Responsibility

2112 Business Intelligence.

2122213 Development of the Council Plan.

213214 Internal and External Communications.

- 214215 Marketing, events and campaigns.
- 215216\_Strategic Planning (Corporate, Business and Service Planning).
- 216217 Commissioning Framework.
- <u>217218</u> All powers necessary to ensure the efficient day to day operation of the Council's Land Charges functions

## Service Director: Human Resources

## **Areas of Responsibility**

- 218219 Supporting Human Resources Committee.
- 219220 Determine any compensation payable on early termination of a contract of employment by reason of redundancy, early retirement or in the interests of efficient exercise of the Council's functions and application for early payment of pension benefits to officers in consultation with the relevant Chief Officer.
- 220221 Industrial relations and employment matters.

#### **Executive Director: Resources & Corporate Services (s151)**

- 221222 Responsibility for The proper administration of the Council's financial affairs under Section 151 of the Local Government Act 1972 and to exercise any statutory powers and duties and section 114 of the Local Government Finance Act 1988.
- 2222223 Responsibility for Borrowing and lending within the limits approved by the Council.
- 223224\_Accept external funds and grants to the Council and authorise grants and funding fromthe Council.
- 224<u>225</u>Maintain, manage, provide advice and guidance, put in place systems and resources to deliver the Council's Governance Framework, including the Annual Governance-Statement and Strategic Risk Management.

- 225<u>226</u> To deal with all insurances relating to the Council, any of its services and functions and its Members including the areas of cover, the extent of cover, the negotiation and acceptance of conditions of cover, and settlement of claims against the insurer or by a claimant (so far as permitted by the insurer).
- <u>226227</u> Developing and overseeing the implementation of the Council's Medium Term Financial Plan, Housing Revenue Account 30 year business plan and Annual Budget.

227228 To set fees and charges.

- **228**229 To agree the funding of the capital programme.
- 229230 Take responsibility for the Overall management of the internal audit function in accordance with the Accounts and Audit Regulations 2003 (or any amending or substituted legislation, or legislation with a similar purpose or made for similar purposes) and instructing investigations in accordance with the Council s corporate Fraud policy where appropriate.
- 230<u>231</u> Undertake all action for the collection of income, interest and costs due to the Councilincluding the power to issue and recover any penalties relating to such matters and/orwrite off irrecoverable debts in accordance with the limits set out in the Council's-Financial Procedure Rules.
- 231<u>232</u> Exercise any other powers conferred on him/her under the Council's Contract or Financial Procedure Rules from time to time.
- 232233\_Authorise the National Non-Domestic Rates 1 Returns (NNDR1)
- 233234 Make decisions on applications for the reduction or remittance of non-domestic rates and discretionary rate relief in accordance with the relevant policy(s) of the Council.
- 234235 To pay salaries and allowances and implement salary awards to employees.
- 235236 The discharge of mortgages
- 236<u>237</u> To be responsible for all Treasury Management matters including the borrowing of money, management of investment funds and to take all executive decisions on borrowing, investment or financing and to act in accordance with CIPFA's Code of Practice on Treasury Management in Local Authorities.
- 237<u>238</u> To administer the Council's functions in relation to the collection of non-domesticrates in accordance with the Local Government Act 1988 (as amended) and all relevant regulations made thereunder including the granting of relief under the Act.

238<u>239</u> To be responsible for the billing collection and enforcement of council Tax inaccordance with Government Regulations and Council policy.

239240 The Registration of charging orders against properties the subject of rate arrears.

240241 The determination of benefit claims in accordance with the appropriate regulations.

- 241<u>242</u> To agree in conjunction with the Lead Member amendments to fees and charges unless a key income line identified as requiring Executive approval.
- 242<u>243</u> To exercise any powers and duties relating to the administration of the housing benefits and council tax benefits system within adopted Council policy(s).
- 243<u>244</u> To be responsible for decision making on matters of discretion associated with the benefits system under the adopted Council policy(s).

# Service Director: Strategic Asset Management

# Areas of Responsibility

- 244245 Take all steps necessary for the effective management of the Council's General Fund land and property portfolio including:
  - i. freehold acquisitions and disposals where either the capital payment does not exceed £500,000 or the annual rental does not exceed £100,000:
  - ii. authority to declare land and property surplus to the Council's requirements; and
  - iii. authority to enter into leases, grant or vary leases, licenses, dedications, wayleaves, easements of or over any land.
- 245246 Authority to sell land or property at an undervalue not exceeding £100,000 (expressed as a capitalised figure) or 20% of the unrestricted value, whichever is the lower.
- 246247 To manage leases granted or entered into by the Council including lease renewals, rent reviews, applications for consents and schedules of dilapidations.

# Service Director: Finance and Procurement

247248 Manage Financial Services.

248249 Manage corporate loans, investments and cash.

- 249250 Authorise (following consultation with the relevant Executive/Service Director and the Monitoring Officer) the making of any ex-gratia payment up to £10000 per event in circumstances where there is no legal liability.
- 250251 Manage Microsoft Dynamics system and authorised officer lists.
- 251252 Manage procurement strategies in consultation with Commissioning Officers.
- <u>252253</u> Manages strategic and service-based procurement and purchasing activities.
- <u>253254</u> Manage the Council's Contract Standing Orders and the register of authorised officers for commissioning, procurement and contract awards.
- 254255 Determine liability, demand payment, make arrangements for collection and take action for recovery of Council Tax and Non-Domestic Rates
- <u>255256</u> Accept external funds and grants to the Council and authorise grants and funding from the Council.
- 256257 Maintain, manage, provide advice and guidance, put in place systems and resources to deliver the Council's Governance Framework, including the Annual Governance Statement and Strategic Risk Management.
- 257258 To deal with all insurances relating to the Council, any of its services and functions and its Members including the areas of cover, the extent of cover, the negotiation and acceptance of conditions of cover, and settlement of claims against the insurer or by a claimant (so far as permitted by the insurer).
- 258259 Undertake all action for the collection of income, interest and costs due to the Council including the power to issue and recover any penalties relating to such matters and/or write off irrecoverable debts in accordance with the limits set out in the Council's Financial Procedure Rules.
- 259260 Exercise any other powers conferred on him/her under the Council's Contract or Financial Procedure Rules from time to time.

260261 Authorise the National Non-Domestic Rates 1 Returns (NNDR1)

261262 Make decisions on applications for the reduction or remittance of non-domestic rates

and discretionary rate relief in accordance with the relevant policy(s) of the Council.

262263 Pay salaries and allowances and implement salary awards to employees.

263264 The discharge of mortgages

- 264<u>265</u> To be responsible for All Treasury Management matters including the borrowing of money, management of investment funds and to take all executive decisions on borrowing, investment or financing and to act in accordance with CIPFA's Code of Practice on Treasury Management in Local Authorities.
- 265266 To administer the Council's functions in relation to the collection of non-domestic rates in accordance with the Local Government Act 1988 (as amended) and all relevant regulations made thereunder including the granting of relief under the Act.
- 266267 To be responsible for the billing collection and enforcement of council Tax in accordance with Government Regulations and Council policy.
- <u>267268</u> The Registration of charging orders against properties the subject of rate arrears.
- 268269 The determination of benefit claims in accordance with the appropriate regulations.
- 269270 To agree in conjunction with the Lead Member amendments to fees and charges unless a key income line identified as requiring Executive approval.
- 270271 To exercise any powers and duties relating to the administration of the housing benefits and council tax benefits system within adopted Council policy(s).
- 271272 To be responsible for decision making on matters of discretion associated with the benefits system under the adopted Council policy(s).

## **Executive Director and Service Director: Public Health**

## **Areas of Responsibility**

This is a joint appointment with the Secretary of State to:

- 272273 Act as an Independent advocate for the health and wellbeing of the local population and reduce the inequalities experienced.
- 273274 Monitor and publish an independent Annual Report of the Director of Public Heath
- 274275 Provide system leadership and assurance that robust arrangements are in place to

protect the health and wellbeing of the local population

- <u>275276</u> In the case of an outbreak or emergency to ensure all necessary public health actions are in place to protect the health of the population.
- 276277 Provide leadership across partners to influence and develop strategy and policy to improve population health and wellbeing.
- <u>277278</u> Act as the principal advisor to the Health & Wellbeing Board and development of the Health and Wellbeing Strategy
- 278279 Undertake the Joint Strategic Needs Assessment and Pharmaceutical Needs Assessment
- 279280 Undertake the public health statutory duties on behalf of the Council
- <u>280281</u> Commissioning of public health services including sexual health, substance misuse, lifestyle and public mental health services.
- 281282 Leadership and management of the Somerset Public Health Nursing Service
- 282283 Commissioning of Community Safety and Domestic Abuse Services
- <u>283284</u> Provide specialist public health analytical support to ensure NHS commissioning of healthcare is in line with the needs of the local population.
- <u>284285</u> Monitor strategy and outcomes in relation to the population's public health.
- 285286 Equality and diversity activities.
- 286287 Facilitate the function and manage statutory responsibilities of the Safer Somerset Partnership (Crime and Disorder Act 1998, Police and Justice Act 2006.
- <u>287288</u> Manage the delivery of the Safer Somerset Partnership's responsibility to reduce reoffending (Police and Crime Act 2009.
- <u>288289</u> Deliver Council's responsibilities under the Police, Courts, Sentencing Act 2022 serious violence duty.
- <u>289</u>290 Designated role for the Prevent Duty.

# 290291 Manage the Council's response to Modern Slavery

- <u>291292</u> Responsibility for delivering against the Duty in the Domestic Abuse Act 2021 including service commissioning, managing and leading the Domestic Abuse Partnership Board, publishing Strategy(s) and conducting needs assessments.
- <u>292293</u> Managing and commissioning for the undertaking of Homicide Reviews on behalf of the Safer Somerset Partnership (Domestic Violence, Crime and Victims Act 2004).

# **Executive Director: Children's Services**

- <u>293294</u> Exercise the statutory functions and social services functions (Director of Children's Services statutory role) of the authority under section 18 of the Children Act 2004 (where these are executive functions).
- <u>294295</u> Provide strategic leadership in the delivery of services to individuals and families including safeguarding and harm reduction services for children, support to those with special educational needs, learning and physical disabilities, sensory impairment and mental health problems and the strategic leadership of schools and learning services.
- 295296 Responsible for the strategic direction, operational commissioning, policy and practice of the Council in relation to the safety and protection of individual children and young people at risk of abuse; developing preventative and early intervention approaches working across agencies and professional groups while maintaining and developing robust joint agency partnership arrangements. Responsible also for regulated services provided by the Council for children and young people including placement services and fostering and adoption services to the Regional Adoption Agency (Adopt South West) ensuring that services provided are safe, efficient and effective to meet required regulatory standards and working with commissioners to prepare services for future delivery models
- <u>296297</u> Exercise on behalf of the Council, the Leader of Council, the Executive and Executive Members the statutory functions and management of services in relation to:
  - The authority's role in relation to Education (as the Local Education Authority).
  - Needs analysis.
  - Strategy and policy development.
  - Facilitate Commissioning Strategy implementation.
  - Supporting Families (formerly known as Troubled Families).

- Children & Young People's Plan.
- Academy conversions.
- School Admissions.
- School Place planning and sufficiency of school places.
- Children's safeguarding policy and statutory duties (as defined in statute or guidance in relation to the role of the Council / Director of Children's Services).
- Commission services to meet the needs of children and young people (0-19 year olds).
- Early Help services.
- Special Educational Needs services.
- School Transport services.
- School Improvement services.
- Monitor strategy and outcomes.

# Service Director- Children and Families

# Areas of Responsibility

- 297298 To exercise the management of services on behalf of the Council, the Leader of Council, the Executive and Executive Members, and to direct and / or ensure the effective management of a range of services as specified by the Lead Commissioner Children & Learning and ensure that the services are delivered in accordance with the required quality and performances either in house or by contract with a third party.
- 298299 Responsible for the strategic direction, operational commissioning, policy and practice of the Council in relation to the safety and protection of individual children and young people at risk of abuse; developing preventative and early intervention approaches working across agencies and professional groups while maintaining and developing robust joint agency partnership arrangements. Responsible also for regulated services provided by the Council for children and young people including placement services and fostering and adoption services ensuring that services provided are safe, efficient and effective to meet required regulatory standards and working with commissioners to prepare services for future delivery models.

<u>299300</u> To exercise statutory functions and responsibility for managing the following services:

- Social Work Assessment and child protection.
- Emergency Duty Team.
- Young Carers.
- Fostering.
- Adoption agency functions (ADM Adoption Decision Maker) in relation to

Adopt South West.

- Children Looked After.
- Children with disabilities.
- Leaving Care Service.
- Family Intervention Service.
- Route one Advocacy Service.
- Youth Offending Team.
- Early Help Services as they relate to Social Care responsibilities.
- Council's Caldicott Guardian responsibilities (in respect of Children).
- Any other services commissioned by the Director of Children's Services.

# Service Director: Commissioning and Performance

- 300301 To exercise the statutory functions and management of services on behalf of the Council, the Leader of Council, the Executive and Executive Members, and to direct and/ or ensure the effective management of a range of services as specified by the Executive Director of Children's Services and ensure that the services are delivered in accordance with the required quality and performance either in house or by contract with a third party. The services to include:
- <u>301302</u> Commissioning Joint Strategic Needs Analysis as it relates to the Director of Children's Services responsibilities.
- <u>302303</u> Strategy and policy development with responsibility for the Children's and Young People's Plan.
- 303304 Commissioning of Early Help & Prevention Services
- <u>304305</u> Commission services to meet the needs of children and young people (0-19- year olds), where required jointly with NHS bodies.
- <u>305306</u> Commission education and care provision for vulnerable children
- <u>306307</u> Commission housing provision for Care Leavers jointly with Housing Authorities
- 307<u>308</u> Commissioning of Drug, Mental Health and Domestic Abuse Services as they relate to the responsibilities of the Director of Children's Services. Facilitate Commissioning Strategy implementation.

308309 Monitor strategy and outcomes.

<u>309310</u> Troubled Families. (Supporting Families from 2021)

## Service Director: Inclusion

## **Areas of Responsibility**

- 310311 To exercise the management of services on behalf of the Council, the Leader of Council, the Executive and Executive Members, and to direct and / or ensure the effective management of a range of services as specified by the Director of Children's Services and ensure that the services are delivered in accordance with the required quality and performances either in house or by contract with a third party.
- 311312 Responsible for the Council's functions in relation to inclusive education, special educational needs and disabilities, alternative education provision, educational outcomes for children in care and under achieving groups ensuring the delivery of efficient, effective, and safe learning services that represent best value.
- <u>312313</u> To exercise statutory functions and responsibility for managing the following services:
  - School Admissions and School Admission Appeals.
  - Commission services to meet the needs of children and young people (0-19year olds).
  - Special Educational Needs services
  - Early Help Services as they relate to education responsibilities
  - School Transport services and School Transport Appeals
  - Electively Home Educated.
  - Gypsy, Romany and Traveller education.
  - Pupil Referral Units.
  - SEN Services.
  - Educational Psychology Services.
  - Home to School Transport (SEN).
  - Autism Services.
  - Physical, Sensory and Occupational Therapy Services (SPOT).
  - Education Attendance.

## Service Director: Education, Partnership and Skills

- 313314 To exercise the management of services on behalf of the Council, the Leader of Council, the Executive and Executive Members, and to direct and / or ensure the effective management of a range of services as specified by the Director of children's Services and ensure that the services are delivered in accordance with the required quality and performances either in house or by contract with a third party.
- 314315 Responsible for the Council's functions in relation to educational efficiency and effectiveness including performance management and oversight of Local Authority maintained schools, statutory responsibilities for early years funding and sufficiency, coordinated action to improve standards in partnership with educational stakeholders, commissioning and delivering interventions to improve leadership, governance, curriculum, pedagogy and assessment practices in educational settings, long-term place planning and capital investment in mainstream schools and education strategy development for education for pupils age 2 to 19. Oversight of traded services for education.

<u>315316</u> To exercise statutory functions and responsibility for managing the following services:

- The authority's role in the provision of Education.
- Strategy and policy development for education 2-19 in relation to functions below.
- Education partnership governance and communications.
- System leadership development.
- Education traded services.
- School improvement function.
- Early years improvement function.
- Early years sufficiency.
- Careers and programmes to support pupils 16-19.
- School place planning and reorganisation.
- Subject leadership for SACRE and RE syllabus and Music Hub.
- Standard/s and moderation for evidence-based curriculum, pedagogy and assessment, including early reading.
- Academy conversions.
- Capital investment programme for mainstream schools including creation of free schools.

## **Executive Director: Adult Services**

## Areas of Responsibility

<u>316317</u> Exercise the statutory functions and social services functions (Director of Adult Social

Services statutory role) of the authority (where these are executive functions), other than those for which the Lead Commissioner Children & Learning (Director of Children's Services statutory role) is responsible under section 18 of the Children Act 2004.

317318 Management of services in relation to:

- Needs analysis.
- Strategy and policy development.
- Commissioning.
- Facilitate Commissioning Strategy implementation.
- Safeguarding adults.
- Personalisation and direct payments.
- Functions exercisable on behalf of an NHS body, so far as those functions relate to adults.
- Arrangements to protect and promote the welfare of vulnerable adults, including vulnerable young people moving into adulthood.
- Monitor strategy and outcomes.
- Supporting People.
- Voluntary Sector Support.
- Learning & Disability services commissioning

## Service Director: Operations

#### Areas of Responsibility

318319 Adult Assessment and Care Management.

319320 Occupational Therapy.

320321 Active Living.

<u>321322</u> Council's Caldicott Guardian responsibilities (in respect of Adults)

<u>322323</u> Any other services commissioned by the Adults and Health Commissioner.

## Service Director: Commissioning

## Areas of Responsibility

323324 Needs analysis.

324325 Strategy and policy development. 325326 Commissioning all adult services.

<u>326327</u> Integration and Better Care Fund.

<u>327328</u> Facilitate Commissioning Strategy implementation.

<u>328329</u> Monitor strategy and outcomes.

329330 Learning & Disability services and Mental Health commissioning

330331 Quality assurance of care

# 6. Officer Decision-Making

# **Officer Delegation**

- 6.1 Any delegation to an Executive Director or Service Director or an officer includes authority for any further sub-delegation within the relevant area of responsibility (including cross-directorate delegation where appropriate). Officers shall devolve responsibilities for service delivery and management to those staff who represent the nearest practicable point of delivery to the service user.
- 6.2 All Executive and Service Directors will establish a list of authorised officers for the functions / services / budgets that they manage on behalf of the Council.
- 6.3 Where any authorised officer is absent for any period, their immediate line manager or Senior Leadership Team officer with management responsibility for that officer may nominate in writing another officer to act in his or her place and shall make a record of all such nominations with the Council's Monitoring Officer. Alternatively, the line manager for an authorised officer who has overall responsibility for that function may take the decision.

# **Recording and Publishing Officer Decisions**

6.4 The following paragraphs establish a system to document certain decisions taken by officers under delegated authority.

# Types of officer decisions

- 6.5 An 'Executive decision' is one made in connection with the discharge of a function which is the responsibility of the Leader and Executive and which has been delegated to officers.
- 6.6 A 'Non-Executive decision' is one made in connection with the discharge of a function that is the responsibility of Full Council and its committees and which has been delegated to officers.

# **Key Decisions**

- 6.7 Key Decisions are Executive decisions that are likely to:
- 6.8 (a) result in expenditure or savings of £500k or more; or
- 6.9 (b) have a significant effect on communities living or working in an area comprising two or more wards.
- 6.10 As soon as reasonably practicable after a Key decision has been made, officers must produce a written statement, available for inspection at the Council's offices and published on the Council's website, that includes details of:
  - the decision and the date it was made;
  - the reasons for it;
  - any alternative options considered and rejected;

• any conflicts of interests declared by any Lead Member consulted by the officer and any dispensations granted by the Chief Executive in respect of any declared conflict;

• the report considered by the decision-maker;

• any background documents disclosing facts or matters on which the decision was based and which were relied on to a material extent in making the decision.

# **Records of officer decisions**

6.11 The significance of decisions taken under delegated powers will vary, and officers authorised to make delegated decisions need to exercise judgment in determining whether decisions are significant enough to require formal recording and publishing. Advice of the Monitoring Officer should be taken into account in reaching this conclusion.

# Decisions over £500k AND / OR where they have a significant effect on communities living or working in two or more Councillor divisions

- 6.12 These decisions qualify as key decisions and officers must liaise with the Democratic Services team at the earliest opportunity in order to comply with the necessary prepublication and consultation requirements ahead of a key decision being taken by an officer, a Lead Member, by two Executive Members or the Executive.
- 6.13 Specific guidance notes and report templates are available for key decisions on the intranet and from Democratic Services. Democratic Services retain decision records and background papers for at least 6 years.

# Decisions involving between £50k and £499k spend / savings, going out to tender (all

# contract values over £50k), declaring assets/property surplus to requirements (all assets over £50k in value) and consultation responses

- 6.14 Where officer decisions result in total expenditure or savings of between £50k and £499k (Capital or Revenue) then officers are required to complete the necessary decision record for approval by an authorised officer. The authorised officer signs the record to give their approval. A copy of the completed and signed decision record must be given to the Democratic Services. In all other circumstances, the service will be required to retain a copy of the decision record / evidence of compliance with the Scheme of Delegation and the Council's decision-making requirements.
- 6.15 Specific guidance notes and the decision record template for these decisions are available on the intranet and from Democratic Services. Democratic Services will retain the decision records for at least 6 years, as should report authors.

# Decisions involving less than £50k spend / savings

- 6.16 Where officer decisions result in expenditure or savings of less than £50k (Capital or Revenue) then officers are required to produce and keep their own decision records, supporting information and background papers for at least 6 years. Report authors can choose to use the officer decision report template for decisions between £50k and £499k if they so wish, but a copy does not have to be sent to Democratic Services.
- 6.17 The only exceptions to the above arrangements are:
  - Provision of SEN services to individuals
  - Provision of Safeguarding and Care services to individuals
  - Agreed inflationary increases on contracts within Safeguarding and Care
  - The purchase of service packs